



Uniformed Sanitationmen's Association

LOCAL 831

20-Year Pension Restoration FAQ

✓ **Who does this help?**

This applies to those who became Sanitation Workers on or after April 1, 2012. This group falls in the Tier 6/Mod. Tier 3 pension plan. This is also sometimes called the "SA-22" plan or the "revised" plan. This change does not impact Tier 4 20-year Plan (SA-20) members.

✓ **What changed?**

Local 831 won the restoration of a 20-year pension for Tier 6/Mod. Tier 3 Sanitation Workers. The change was made law through the adoption of the state budget bill. The law now allows Tier 6/Mod. Tier 3 members to retire with a full (unreduced) pension with 20 years of service instead of 22 years of service.

✓ **When does it take effect?**

The lowered 20-year service requirement became effective May 26, 2026.

✓ **Do I have to choose to participate in the new 20 year-service requirement?**

You do not need to make any election. The 20-year service requirement is a mandatory change. This means that all Sanitation Workers who joined the force on or after April 1, 2012, may retire with a full pension if they have 20 years of qualifying service. You can always choose to retire later.

✓ **Does this change what service is counted? Do I need uniformed service to complete the reduced 20-year requirement?**

There is no change to the type of service required for Tier 6/Mod. Tier 3 members. You can still satisfy the reduced 20-year requirement with any city service that qualified under the 22-year plan. (This does not apply to Tier 4 members. The service requirements for Tier 4 are different than Tier 6/Mod. Tier 3.) For more information about service requirements, please reach out to NYCERS.

✓ **Does this change how my final average salary (FAS) is calculated?**

There is no change to the FAS calculation.

✓ **Will the social security offset still apply?**

The budget bill did not change the social security offset. With your help, Local 831 is continuing the fight to eliminate the offset. Stay tuned for future updates.

✓ **How will this affect my Escalation eligibility?**

There is no change to the Escalation eligibility. Sanitation Workers are eligible for Escalation on the first day of the month following the date they complete or would have completed 25 years of service. For more information about Escalation eligibility, please reach out to NYCERS.